1. The delivery units will be rated based on their performance on the Major Final Outputs namely: Higher Education Services, Research Services, Extension Services, Support to Operations and General Administrative and Support Services.

2. To facilitate the ranking of delivery units, the Abra State Institute of Sciences and Technology considers the similarities of task and responsibilities to determine the most appropriate grouping or clustering of delivery units. Hence, ASIST will be having (7) delivery units with different nature of work to perform.

   1. College of Agriculture, Forestry and Cooperatives (CAFC);
   2. College of Teacher Education and Home Technology (CTEHT);
   3. College of Arts and Sciences (CAS);
   4. College of Teacher Education (CTE);
   5. College of Engineering and Vocational Industrial Technology (CVIT);
   6. Extension and Training Services Office (ETSO); and
   7. General Administrative and Support Staff (GASS) and Support to Operations Unit

3. Each delivery units will be assigned their respective Major Final Outputs (MFOs) and corresponding indicators (PIs) after prior consultation with them and committed to undertake and achieve said MFOs and PIs as reflected in the GAA 2017 and reiterated in the SPMS of the Institution.

4. Only delivery units which achieved their performance targets can avail of the PBB incentives.

5. The actual accomplishment per PIs will be monitored and gathered by the Planning and Development Office and will be compared with the targets for the year FY 2017;

6. To determine the percentage accomplishment of those delivery units with more than one PIs, the average will be taken with each PIs given equal weight;

7. The unit garnering the highest performance average ratings regardless of the MFO’s delivered will be the Best (Top 10% - 1 unit), Better (next 25% - 2 units), and Good (next 65% - 4 units).

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