

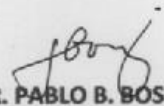


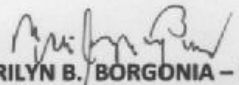
**2020 AGENCY SYSTEM OF RANKING OF DELIVERY UNITS**  
**Abra State Institute of Sciences and Technology**  
**Lagangilang, Abra**

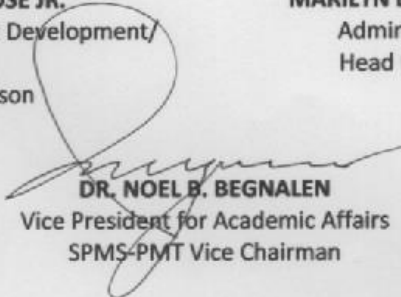
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1. The delivery units will be rated based on their performance on the Organizational Outcomes (OOs)/Performance Indicators (PIs) under the General Appropriation Act, FY 2020 of the Abra State Institute of Sciences and Technology namely: Higher Education Program, Research Program, Technical Advisory Extension Program, Support to Operations and General Administrative and Support Services.
2. To facilitate the ranking of delivery units, the Abra State Institute of Sciences and Technology considers the similarities of task and responsibilities to determine the most appropriate grouping or clustering of delivery units. Hence, ASIST will be having (6) delivery units with different nature of work to perform.
  1. College of Agriculture, Forestry and Cooperatives (CAFC);
  2. College of Teacher Education –Lagangilang Campus (CTE-LC);
  3. College of Arts and Sciences (CAS);
  4. College of Teacher Education – Bangued Campus (CTE-BC);
  5. College of Engineering and Vocational Industrial Technology (CVIT); and
  6. General Administrative and Support Staff (GASS) and Support to Operations Unit
3. Each of the delivery units will be assigned of their respective Organizational Outcomes (OOs)/Performance Indicators (PIs) after prior consultation with them and committed to undertake and achieve said OOs and PIs as reflected in the GAA 2020 and reiterated in the SPMS of the Institution.
4. Only delivery units which achieved their performance targets can avail of the PBB incentives.
5. The actual accomplishment per PIs will be monitored and gathered by the Planning and Development Office/PBB Focal Person and will be compared with the targets for the year FY 2020;
6. To determine the percentage accomplishment of those delivery units with more than one PIs, the average will be taken with each PIs given equal weight;
7. Percentage of accomplishment in each of the PIs will be transformed in the scale of 1-5 as based on the SPMS; and
8. The unit garnering the highest performance average ratings regardless of the OO's delivered will be the Best (Top 10% - 1 unit), Better (next 25% - 2 units), and Good (next 65% - 3 units).

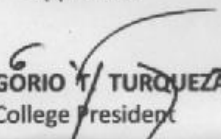
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